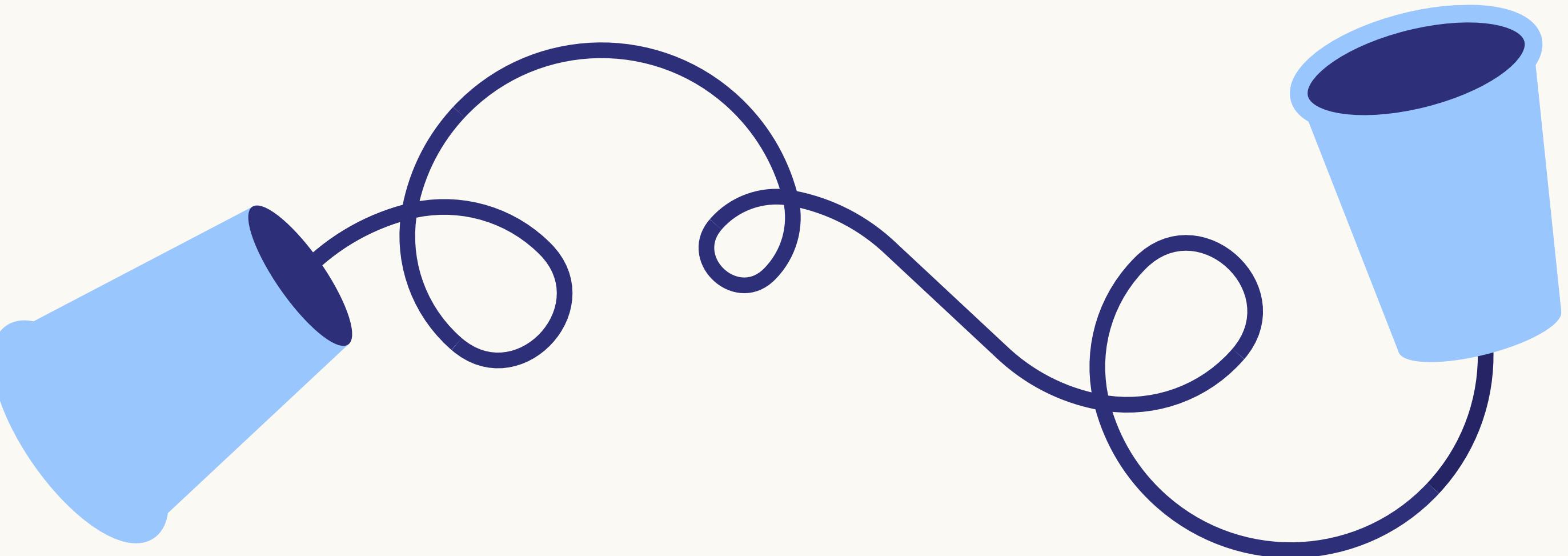
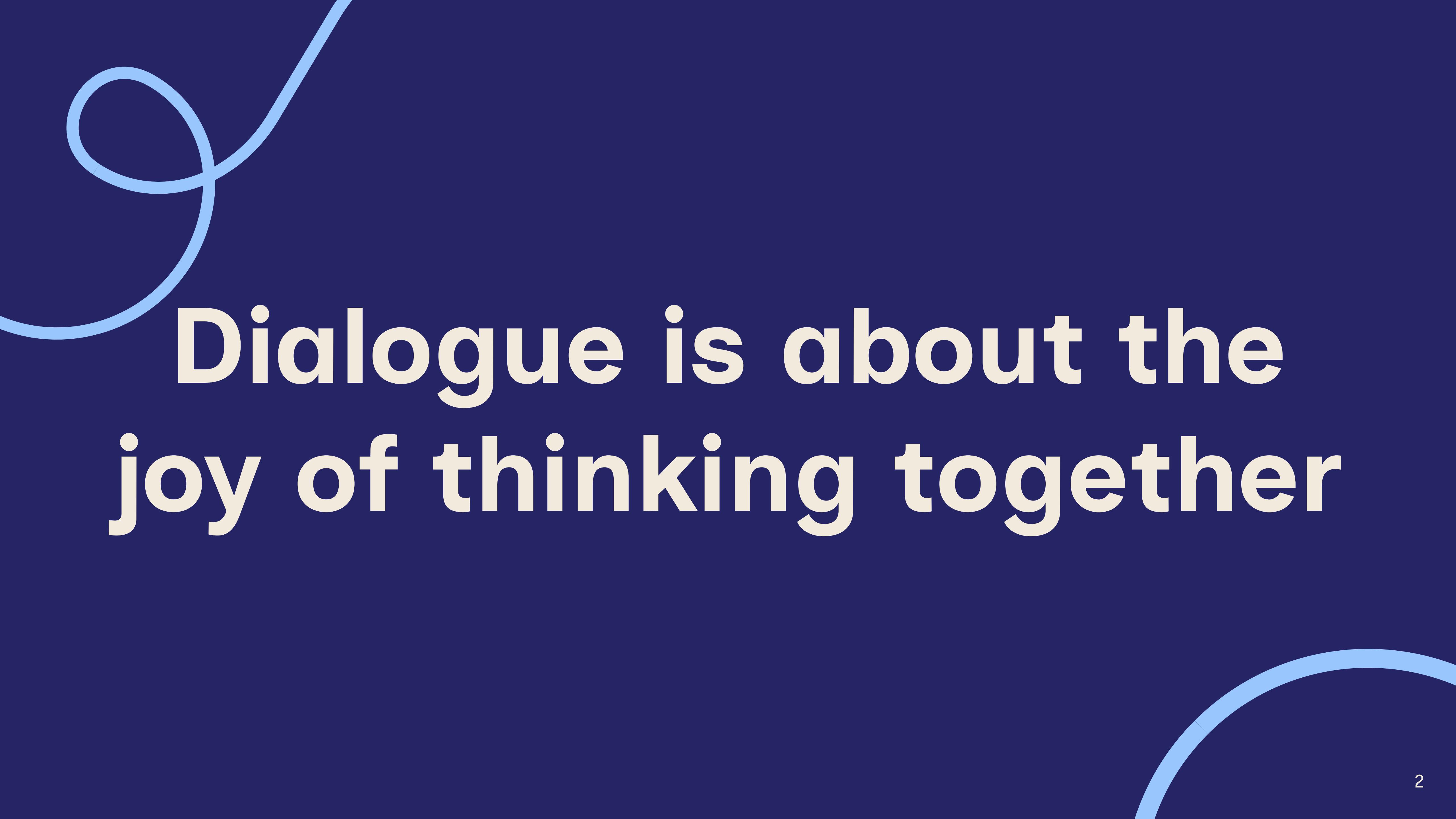


# What dialogue means to us



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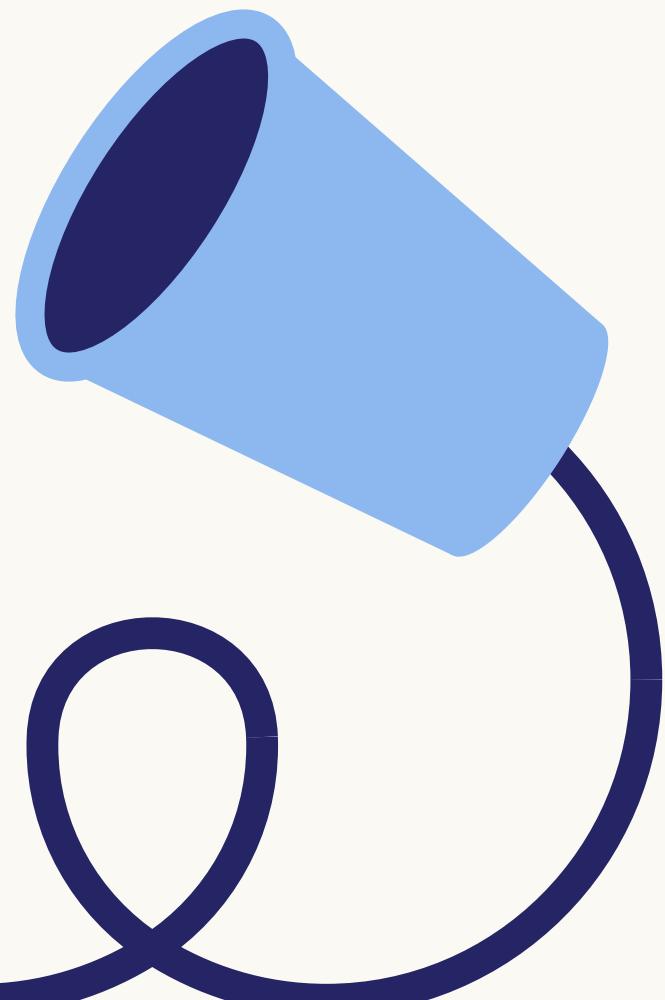
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Dialogue is about the  
joy of thinking together

**“Listening is not the same as remaining silent – it is about a genuine interest in what others are trying to say.”**

– Estonian Dialogue Academy



# Reciprocity in dialogue

Every opportunity to speak comes with the responsibility to support others to share their ideas as well.



Dialogue is not about  
being nice and soft. It is  
about taking each other  
extremely seriously and  
addressing the most  
important questions first.

“We stimulate a culture of open and inclusive conversations because deep down we all want to be free, but not without meaningful connections with others.”

- Estonian Dialogue Academy



# Open mind

We fight against the belief that changing your convictions is a weakness.

Having an open mind is a sign of curiosity about what others think, say and try to express.

True power lies in the conversations that spring from it.



# Empathic Leadership

- People often believe leadership is about having a vision and collecting followers.
- For us, the people come first.
- Only when visions are collective work, they have a long-lasting effect.
- That is why we support the development of emphatic leadership in communities, politics, public organisations and businesses.

# Critical minorities

- A common misconception about democracy is that it is primarily based on the rule of the majority, whether by politicians or the people.
- This would mean that any conversation aimed at keeping societies together would be useless.
- We believe that open dialogue and debate help to safeguard the role of critical minorities in decision-making processes.
- The fact is that the dividing lines between majorities and minorities are constantly changing.





**For curious people and critical minds**

**Uudishimulikele inimestele ja  
kriitilistele mõtlejatele**



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# Join the conversation: Liitu vestlusega!



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